

# Pre-School HLTA

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|-----------------|--|----------------|--------------------------|
| School:         | Avanti Gardens School                                    | Posted:        | 24th March 2025          |
| Location:       | Oldbury Court Road, Fishponds, Bristol, Bristol BS16 2JP | Expires:       | 21st April 2025 11:59 PM |
| Contract Type : | Permanent  | Start Date:    | 1st September 2025       |
| Salary:         | Grade 5, £27,715 per annum                               | Job ID:        | 1473252                  |
| Hours:          | Full Time  | Job Reference: | 220                      |



**Salary:** Grade 5, £27,715 per annum, pro rata. Approximately £22,324 per annum (0.80548 FTE)

### About us and the role

At Avanti Gardens, we believe every child deserves a strong foundation for learning.

Our school offers a warm and engaging environment where young minds can thrive, and we are welcoming a dedicated Pre-School HLTA to play a key role in shaping our pupils' early years' experience.

Working exclusively in our pre-school, you will support learning, provide engaging activities, and help create a positive start to each child's educational journey.

If you enjoy inspiring children, supporting their development, and working closely with teachers and families, we would love to hear from you.

*School visits are welcomed and encouraged. Please contact the school to arrange a suitable time.*

Avanti Gardens is a primary school situated in Fishponds, Bristol. The school is housed in a beautiful campus, that was previously an all-through school, and before that part of Bristol University, which means it has many facilities that primary schools don't, like a full-size auditorium and sports hall. "We're really fortunate, even though we are in the middle of Bristol, there's lot of outdoor areas that we can use." - Mrs Rodgers, Inclusion Lead.

Avanti Gardens was graded "Good" in all areas in 2024. Our school is a non-faith, community school that embraces inclusion and diversity. The school is inspiring place to be that places value on pupil wellbeing, "pupils know how to care for their minds and bodies through weekly singing and yoga" - (OFSTED).

"I think what makes Avanti unique, is the focus on the whole child, giving pupils opportunities to show compassion, show kindness, as well as understanding their place as citizens of the world." - Matt Newman, Assistant Principal

Our staff are inspired and passionate about their roles, the vision of the school, and providing the most fulfilling learning experience for pupils. Learning is a quest to discover each student's unique gifts and potential, and to lay the foundation for their lifelong journey of learning.

Principal: Mr Harry Penny

OFSTED Rating: Good

Opened: 1st November 2019

"At Avanti Gardens, we underpin everything we do, with our values and ethos, which looks to develop children in a more holistic way, preparing them to be able to contribute to the wider community." - Harry Penny, Principal.

### What will you do?

- Support child learning by acting as a role model, meeting personal needs while encouraging independence
- Assisting children with special educational needs through specific programs and individual education plans (IEHCPs)
- Ensure compliance with child protection, health, safety, and data protection policies
- Participate in 'out of school' activities and professional development opportunities

### Why should you apply

Avanti exists to help each person become a well-rounded human being through intellectual, moral and spiritual growth, and so make the world a better place.

You will be working in a fantastic environment, with:

- Great opportunities for professional development
- LGPS pension scheme (subject to eligibility)
- O2 discounts, Specsavers corporate eye test vouchers
- Eligible for NUS Card and CSSC membership
- Well-being programs (retreats, yoga, wellness apps)

- Cycle-to-work Scheme

### **What are we looking for?**

- HLTA status or equivalent qualification or experience.
- Excellent level of literacy and numeracy skills or qualifications to NVQ level 2 English and Maths
- Experience of working with children with additional learning needs
- Ability to understand the role of parents and carers, with the ability to relate and build excellent working relationships
- Ability to observe, monitor and provide constructive feedback on pupils progress
- Promote and safeguard the welfare of children and young people within the school

*Please view the full Job Description for more information on the responsibilities and essential criteria required for this role.*

### **Further information**

#### Pre-employment checks

Avanti Schools Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share this commitment. All successful candidates are required to have an Enhanced DBS check unless internally appointed and still within the cycle of DBS re-checks.

Any appointment subsequently made will be subject to the receipt of satisfactory references and other pre-employment checks.

#### Diversity and Inclusion

We want to make sure we are attracting the widest possible range of people and ensure that they are accepted, understood and treated equally when they work here. This means we will work hard to understand that each employee is unique and ensuring that individuals or groups are not treated differently or less favourably on the basis of specific characteristics.

Such characteristics include (but are not limited to) age, disability, gender including transgender, race, religion, sexual orientation, marital status, and how the school supports pregnant women and new parents.

#### **Safeguarding Statement:**

Avanti Gardens School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. We particularly welcome applications from under represented groups including ethnicity, gender, transgender, age, disability, sexual orientation or religion.